



**Program Manager I (Multifamily Energy Performance Programs) – Grade 23**

Montgomery County Government  
Department of Environmental Protection  
2425 Reedie Drive, Wheaton, Maryland 20902

**Salary Range: \$62,873 to \$103,034**

The mission of the [Department of Environmental Protection \(DEP\)](#) is to enhance the quality of life in our community by protecting and improving Montgomery County's air, water, and land in a sustainable, innovative, inclusive, and industry-leading way while fostering smart growth, a thriving more sustainable economy and healthy communities.

Montgomery County Executive Marc Elrich has unveiled the [Climate Action Plan](#) that will guide the County toward its goals of reducing greenhouse gas (GHG) emissions by 80 percent by 2027 and by 100 percent by 2035 compared to 2005 levels. The Montgomery climate plan, which will increase resilience in the face of climate hazards, is one of the most ambitious climate plans in the nation for a local government. To address emissions from the built environment, Montgomery County has adopted an energy benchmarking and performance standards law which requires existing commercial and multifamily buildings 25,000 gross square feet and larger to benchmark, report, and eventually meet long-term energy performance requirements.

This position will join the team working to implement these policies within the Energy, Climate, and Compliance Division (ECCD) in the Department of Environmental Protection (DEP). ECCD is responsible for the management and implementation of a variety of energy efficiency, renewable energy, and other sustainability policies and initiatives consistent with the goals of Montgomery County to reduce energy consumption and greenhouse gas emissions and increase the use of renewable energy.

The Multifamily Energy Performance Programs Manager ([Program Manager I](#)) works on key programs related to energy use in multifamily buildings and associated building energy performance programs, with a strong focus on affordable housing. This position will serve as the primary support in the Department for multifamily building owners and managers while they navigate Energy Benchmarking and Building Energy Performance Standards (BEPS) requirements and various support programs

**Key responsibilities include, but are not limited to, the following:**

- Engaging with a wide variety of stakeholders (building owners, industry groups, advocacy groups, etc.) on building energy performance programs through trainings and meetings, developing materials, and maintaining partnerships.
- Working to ensure that affordable housing providers receive the technical support they need to meet energy, climate change, and clean energy goals.
- Researching and designing recommendations and innovative strategies to address building energy performance in multifamily and affordable housing.
- Developing and delivering training on building energy efficiency and related policies.
- Building collaborative partnerships with and between various housing, environmental, and financing agencies to coordinate and develop programs to support building energy efficiency to multiple constituencies (developers, tenants, housing providers, and staff).

To educate the multifamily and affordable housing community about building energy performance requirements and available resources and incentives, the candidate will need skills in training development, implementation, and meeting facilitation among diverse and multiple stakeholder groups, in particular with multifamily owners, common ownership community boards, affordable housing providers, non-profits, and local governments.

The ideal candidate will have experience working on energy programs and strong communications skill to be able to develop clear, engaging outreach materials, present complex and technical concepts to diverse audiences, and be able to deal tactfully, effectively, and equitably with people.

**Bilingual applicants in the Spanish/English languages are encouraged to apply.** If the candidate selected for this position possesses multilingual skills, they will be required to successfully pass an examination assessing oral communication, reading comprehension, and interpreting skills. For Advanced proficiency, the candidate must also pass an examination requiring translating text from Spanish to English and vice versa.

**This position requires possession of a valid driver's license** and the ability to drive a County vehicle to attend meetings, engagement events, and perform work at locations outside the office, which includes locations throughout Montgomery County that may not be accessible via public transit.

Occasional evening or weekend work outside of normal business hours may be required.

To ensure a positive workplace and to comply with federal, state and County laws, the incumbent is responsible for completing mandatory trainings within the first three to six months or within the specified timeframe.

For information about Montgomery County Government's comprehensive benefits package, please visit the [MCG Total Rewards](#) webpage and check out our competitive benefits!

**MINIMUM QUALIFICATIONS**

**Experience:** Considerable (3 years) of professional experience in a program/specialization area directly related to communications, outreach, or stakeholder management in the energy, building, multifamily/affordable housing, sustainability, environmental, environmental justice, or related fields.

**Education:** Graduation from an accredited college or university with a Bachelor's Degree.

**Equivalency:** An equivalent combination of education and experience may be substituted.

**License:** Possession of a valid Class "C" (or equivalent) driver's license from the applicant's state of residence when required for job-related duties.

Montgomery County Government offers competitive salaries and excellent benefits.

To view the complete job announcement and to apply, please visit our website at <https://www.montgomerycountymd.gov/HR/Recruitment/MCGCareers.html> and click on the "Job Openings" tab.

Read the full job description under the "General Professional" Job Category. Interested candidates must create an online account in order to apply.

**The requisition number is IRC58458.**

**This Recruitment is Open Until Filled.**

All resume submissions must address the **preferred criteria** for the position, which are listed in the full advertisement, preferably in a separate section of the resume.

Applicants are strongly encouraged to review the **Resume Preparation Tips** listed under the "Career Resources" tab on the Office of Human Resource's WORK4MCG webpage.

EOE. M/F/H